# Getty THIS WEEK

# **WEEKLY STAFF NEWS** | 8.16.2021

### WHAT YOU NEED TO KNOW

**Return to Work/COVID FAQs** We continue to update the FAQs about returning to our worksites and COVID, as we get additional questions from staff and/or things change. Please read the attached for more information (the most recent changes are highlighted in yellow).

**Vaccine and Masking Reminders** All Getty staff are reminded that vaccination verification is required of all employees, with the expectation that everyone will be fully vaccinated prior to Sept. 7, when more employees return to offices. As the LA Department of Public Health recently stated, fully vaccinated 18-29-year-olds are 50 times less likely to get hospitalized for COVID-19. More than 77 percent of all Getty employees have already provided verification of vaccinations. Contractors, including Bon Appetit and Uniserv, are also complying with this requirement. Additional details about vaccine verification requirements, as well as possible exemptions, are in the attached FAQ.

Also a reminder that masks are now required by LA County Public Health in all indoor public spaces and offices, regardless of your vaccination status. This includes the Getty tram and all Getty shuttles. This mask requirement means that employees cannot eat indoors at their desks; eating at your desk is currently prohibited. Please go outdoors or to a dining area, such as the café or break room, to eat at this time. And the quality of your mask matters: it must be a close-fitting, multiple-layered mask. Any employee who needs a mask can obtain a KN95 mask from their department.

**Digital Vaccine Record** A growing number of locations such as restaurants are requiring proof of vaccination. If you'd prefer not to carry around your physical vaccination card, the California Department of Public Health has a simple way for everyone vaccinated in the state to receive a digital copy of their COVID-19 vaccination record, as well as a QR Code for businesses to verify the information. Click here to access this digital copy. Once there you will need to enter your name as it was given at the time of your vaccination, your date of birth, and the cell phone number associated with your record. If you fail to get a match using your cell phone, try the process again using your email address. You can then create a four-digit PIN code so only you will be able to access this information. The process will take a little bit of time so don't expect an immediate response, but you should receive your personal digital COVID-19 vaccine record with a QR code in less than half an hour.

**September Opportunities to Meet With Jim** Jim Cuno invites any staff member who has a topic they would like to discuss in one-on-one meetings to sign up for informal 10-minute conversations. His availability for the month of September is listed below. The 10-minute meetings will be filled first-come, first-served, and will take place in the president's conference room. Please contact Piedad Garcia at <a href="mailto:pgarcia@getty.edu">pgarcia@getty.edu</a> to schedule.

- September 16, 3-4 p.m.
- September 29, 9-10 a.m.

# **DIVERSITY, EQUITY, ACCESSIBILITY, AND INCLUSION (DEAI)**

**DEAI Council Update** The DEAI Council is looking for staff volunteers to join the work of the Council as they begin implementing action items to advance their <u>Top 5 DEAI Priorities</u>. The Council would like to form working groups of 8-10 volunteers for the following action items:

- Develop and implement a staff mentorship and sponsorship program that promotes and supports DEAI across the Getty.
- Foster community belonging through inclusive, informal forums and sharing activities where staff can interact and learn about one another's work.
- Create a DEAI Anti-Racism Speaker Series for Getty staff to learn about and understand antiracism and white supremacy
- Encourage organically formed, informal groups for discussion around the topics of anti-racism, white supremacy, and other DEAI learning goals.

If you are interested in collaborating with the Council, please email <a href="mailto:GettyDElCouncil@getty.edu">GettyDElCouncil@getty.edu</a> by Wednesday, August 25, and indicate your preference. If you have more than one area of interest, please priority-rank them. We look forward to working with you!

**Actualización de la Junta del DEAI** La Junta del DEAI busca personal voluntario que se una al trabajo de esta, a medida que se comienzan a implementar acciones que promuevan <u>las Cinco</u> <u>Prioridades Principales de DEAI</u>. La Junta desea formar equipos de trabajo de entre 8 y 10 integrantes voluntarios para llevar a cabo las siguientes acciones:

- Desarrollar e implementar un programa de tutoría y patrocinio para el personal, que promueva y apoye el DEAI en todo el Getty
- Favorecer una pertenencia comunitaria a través de actividades inclusivas, de intercambio y de foros informales en los que el personal pueda interactuar y aprender acerca del trabajo de los demás
- Crear una serie de charlas de DEAI en contra del racismo para que el personal del Getty comprenda y conozca sobre los movimientos en contra del racismo y la supremacía blanca
- Promover la formación orgánica de grupos informales para debatir sobre los temas relacionados con el antirracismo, la supremacía blanca y otros objetivos de aprendizaje de DEAI en común

Si le interesa colaborar con la Junta, envíe un correo electrónico a <u>GettyDElCouncil@getty.edu</u> antes del miércoles 25 de agosto, e indique sus preferencias. Si le interesa más de un área, organícelas en orden de prioridad. ¡Esperamos trabajar con usted pronto!

## **EVENTS**

Photography and Social Practice: Shaping Visual Language On Monday, August 16, at 5 p.m., artists Charles Gaines and Harry Gamboa, Jr., will talk with independent curator jill moniz about how they have transformed photography to build visual language within social and cultural contexts. They will discuss their roles as artists, writers, and educators in shaping public discourse about art, power, and social movements. This is the fourth and final program related to the exhibition *Photo Flux: Unshuttering LA*. Register to attend.

#### STAFF SPOTLIGHT

#### **Getty Anniversaries This Week**

#### 10 Years

Alexandria Sivak, Trust Communications

#### 15 Years

• Jeannie Rozzi, Associate Director's Office, GCI

#### 20 Years

- Gary Hughes, Imaging Services, Getty Digital
- Virginia Toledo, Office of VP Finance and Administration

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