

Top 5 DEAI Priorities

As determined by the DEAI Council in its October Council meeting, guiding the Council for the first 6 months of 2021, and to be assessed on an ongoing basis

- Evaluate our current hiring processes; identify shortcomings in order to redesign hiring practices to promote DEAI.
- Increase staff engagement through mentoring, training, sponsorship programs, and leadership development.
- Create opportunities for awareness of department and program work; to inspire appreciation for different roles, opportunities for collaboration, and break the cycle of working in silos.
- Develop a mission-driven case, including root concepts, definitions, and metrics for DEAI at the Getty.
- For Getty staff to learn—in inclusive, systematic, and persistent ways—about anti-racism and white supremacy in order to adopt structural changes for lasting and meaningful impact.