UPDATES TO GETTY EMPLOYEE MATCHING GIFTS PROGRAM AND LIST OF ELIGIBLE NONPROFIT ORGANIZATIONS FOR CONSIDERATION

As many of you know, Getty matches employee charitable contributions to eligible nonprofit arts and education organizations through the Matching Gift program. For those not familiar with Matching Gifts, Getty matches employee contributions to eligible nonprofits of their choice on a 1:1 basis up to a maximum of \$2,500 per fiscal year (July 1 – June 30). Matching Gifts is administered for the Trust by the Foundation. You can find more details on Getty GO.

In response to suggestions from the Getty's DEI Council Action and Ideas Subcommittee, we are making several changes to the Matching Gifts program to encourage participation; make it easier to find eligible organizations with missions focused on diversity, equity and inclusion; and make it simpler to use:

- 1. We've lowered the minimum amount for making charitable gifts from \$50 to \$25.
- 2. We're providing a list (see below) of organizations locally and nationally that have been pre-vetted for eligibility and whose missions focus on diversity, equity, inclusion and social justice. Many of them are BIPOC-led and BIPOC-serving. The list is not exhaustive, by any means, but we hope it provides a starting point for employees looking for ideas about where to give. Of course, the organizations you already support such as schools, PTAs, museums, and historic preservation organizations remain eligible.
- 3. We've created a dedicated email address—GettyMatchingGifts@getty.edu where employees can send questions if they need assistance, including determining the eligibility of organizations under the guidelines.
- 4. We've added Matching Gifts to "My Getty Links" on the left-hand side of the Getty GO homepage to make it easier to find the guidelines for the Matching Gifts program and the forms you need to use.
- 5. Getty Communications will send periodic reminders about the program, including the end of the calendar year when many individuals make their charitable contributions and at the end of Getty's fiscal year, when eligible funds must be expended.
- 6. We will extend the deadline for eligible organizations to return their forms and receive the matching funds from 60 days to 90 days.

We're also working on some additional changes that you'll see next year. These include instructions for Matching Gifts to make them easier to understand and translating them into Spanish.



ELIGIBLE NONPROFIT ORGANIZATIONS FOR CONSIDERATION

<u>Local</u>

Arts for Incarcerated Youth Network artworxLA (The HeArt Project) Boyle Heights Arts Conservancy Center for the Study of Political Graphics **DSTL Arts** East West Players Echo Park Film Center Free Arts for Abused Children Inner-City Arts Japanese American Cultural & Community Center Los Angeles Poverty Department Lula Washington Contemporary Dance Foundation (Lula Washington Dance Theatre) ONE Archives Foundation Outfest The Pan African Film Festival Plaza de la Raza Self-Help Graphics and Art, Inc. Social and Public Art Resource Center (SPARC) St. Elmo Village Tia Chucha's Centro Cultural The Underground Museum

<u>National</u>

Art2Action Ghetto Film School Harlem School of the Arts Historically Black Colleges and Universities (Spelman College, Morehouse College, etc.) Poetic Justice Project Row Houses The Studio Museum in Harlem United Negro College Fund