

Pandemic Check-In 2

January/February 2021

RESPONDENTS GENERAL FEELING

My level of concern about Covid-19 is:

LEGEND

Very Low Low Neither Low nor High High Very High

Responses

1018



Where I currently work:

LEGEND

On-site Off-site or Remote

Responses

1014



SURVEY SUMMARY AND INFORMATION

Total Survey Response Count – 1022

Total Response Rate (%) – 72

Survey participants included Getty Employees

(Uniserve, Bon Appetit, or other contract staff did not participate)

The following slides provide an overview of the aggregate responses to survey questions. The survey was divided into six “dimensions” –

- Senior Leadership (actions regarding the Safety of Staff are consistent with what they say)
- Survey Utilization (that the results of the survey will be constructively used by management)
- COVID – Physical Safety (general sense of safety during the Pandemic and in preparation to return to the work sites)
- Physical Safety (compliance with safety protocols by others working on site)
- COVID Vaccine (whether staff will get the vaccine when available, how safe they feel the vaccine is, general perspective about the vaccine and return to the work sites)
- COVID – Participation (reasons individuals are hesitant or may choose not to get the vaccine)

The results shown are broken into three categories:

1. Overall Favorable, which includes responses of Agree or Strongly Agree and is noted in Green
2. Neutral, which includes only Neither Agree nor Disagree responses and is noted in Yellow
3. Overall Unfavorable, which includes responses of Disagree or Strongly Disagree and is noted in Red

RESPONSES

	Responses	Overall Fav/Neutral/Overall UnFav			
2. Day-to-day actions of management are consistent with their words.	986	<table border="1"> <tr> <td>83%</td> <td>11%</td> <td>6</td> </tr> </table>	83%	11%	6
83%	11%	6			
3. I believe the results of this survey will be used constructively by management.	984	<table border="1"> <tr> <td>77%</td> <td>18%</td> <td>4</td> </tr> </table>	77%	18%	4
77%	18%	4			
1. My organization has made employee safety a top priority during this pandemic.	1008	<table border="1"> <tr> <td>95%</td> <td>2%</td> <td>3</td> </tr> </table>	95%	2%	3
95%	2%	3			
If I bring up an issue about employee safety during this pandemic, I feel confident that it will be addressed.	722	<table border="1"> <tr> <td>80%</td> <td>14%</td> <td>6</td> </tr> </table>	80%	14%	6
80%	14%	6			
My willingness to return to the office is tied directly to Safety protocols being enforced at Getty.	735	<table border="1"> <tr> <td>87%</td> <td>9</td> <td>5</td> </tr> </table>	87%	9	5
87%	9	5			
My willingness to return to the office is tied directly to a vaccine being deployed.	736	<table border="1"> <tr> <td>75%</td> <td>18%</td> <td>7</td> </tr> </table>	75%	18%	7
75%	18%	7			
My ability to return to the office is tied to school openings.	442	<table border="1"> <tr> <td>31%</td> <td>30%</td> <td>39%</td> </tr> </table>	31%	30%	39%
31%	30%	39%			

RESPONSES

	Responses	OverallFav/Neutral/OverallUnFav
My ability to return to the office is tied to the safety of high-risk family members.	570	60% Fav, 19% Neutral, 21% UnFav
Getty onsite testing increases my sense of safety.	268	92% Fav, 6% Neutral, 2% UnFav
I have confidence in the results from Getty onsite testing.	268	90% Fav, 8% Neutral, 2% UnFav
I am satisfied with the safety of my physical working environment during this pandemic.	268	80% Fav, 11% Neutral, 9% UnFav
Where I work, everyone takes personal responsibility for complying with COVID-19 safety rules and procedures.	584	78% Fav, 17% Neutral, 5% UnFav
Overall, I think Getty is a safe place to work right now.	270	79% Fav, 13% Neutral, 9% UnFav
My immediate manager / supervisor holds employees accountable for following safety procedures.	265	85% Fav, 11% Neutral, 5% UnFav
Where I work, everyone takes personal responsibility for complying with safety rules and procedures.	268	83% Fav, 7% Neutral, 10% UnFav

RESPONSES

